

From: [Cooley, Hilary](#)
To: [Small, Stephen M](#)
Cc: [Bush, Jodi](#)
Subject: 5-year review briefing
Date: Wednesday, March 24, 2021 4:42:28 PM

Hi Steve,

The briefing went well; lots of interest in grizzly bears - the meeting went 30 mins over.

Questions/discussion revolved around 2 main things:

- 1) Tribal involvement/consultation - they asked if/how we consulted with tribes on 5-year review and emphasized that they will be important in future.
- 2) Messaging - emphasized the need to assure our partners that the 5-year review does not speak to our plans on individual ecosystems or reduce flexibility in the future; reiterate our recognition that 2 ecosystems have achieved biological recovery; and reinforce our commitment to working with partners to solve problems bears.

We did not get to next steps specifically, but had a good discussion about the complexities with state leadership and delisting.

Anything to add Jodi?

-Hilary

Grizzly Bear Recovery Program
US Fish and Wildlife Service
hilary_cooley@fws.gov
406-243-4903